



GREENFIELD CRICKET & SOCIAL CLUB
Established 1899
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JUNIOR COACHES, MANAGERS & VOLUNTEERS CODE OF CONDUCT

The following Code of Conduct is expected of all Coaches, Managers and Volunteers associated with Greenfield Cricket & Social Club to ensure a fair and friendly environment and that all players enjoy their experience of cricket.

- ✓ Ensure cricket is welcoming, fun and enjoyable and that fair play is promoted.
- ✓ Take a player-centred (and child centred) approach to coaching, completing sessions around the needs and abilities of the children who are attending and adapting accordingly.
- ✓ Be a friendly professional – Do not get drawn into arguments with parents or Players
- ✓ Treat all children equally, with respect and dignity.
- ✓ Be an excellent role model – this includes **not smoking or drinking alcohol prior to and during coaching** and being mindful of behaviour around the club at all times.
- ✓ Always put the welfare of children first, before winning or achieving goals by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted in equal measures.

- ✓ Always work in an open environment (for example, avoiding being alone with a child, and encouraging open communication with no secrets).
- ✓ Have excellent 'boundaries', so children know how to behave and what is expected of them.
- ✓ Do not tolerate acts of aggression.
- ✓ Always ensure that a parent or adult is present should you be required to administer first aid.
- ✓ Report any complaints against coaches or staff appropriately.
- ✓ Recognise the needs and abilities of children, avoiding too much training or competition and not pushing them against their will.
- ✓ Never exert undue influence over players to obtain personal benefit or reward.
- ✓ Never condone rule violations, unfair play or the use of prohibited substances.
- ✓ Display consistently high standards of behaviour and appearance.
- ✓ Give positive and constructive feedback rather than negative criticism.
- ✓ Encourage children to assess their performance based on their own skills, knowledge and love of the game rather than on whether they won or lost.
- ✓ Help children acknowledge the value that good opposition offers their own development as cricketers.
- ✓ Promote good sportsmanship by encouraging children to be considerate of other players, officials and club volunteers and by being modest in victory and gracious in defeat.
- ✓ Ensure full adherence to the club's policy's specifically: Parental Responsibility, Medical Consent, Code of Behaviour, Data Privacy Policy, Safeguarding Policy and Reporting.