



# Greenfield Cricket & Social Club -Illegal Drug Policy

The committee of Greenfield Cricket & Social Club on 01/09/2020 approved this policy.

## Club Overarching Policy Statement

**Greenfield Cricket & Social Club committee** does not allow the use, distribution or sale of illegal drugs at the club venue, club functions, or any club activities. Further to this, the Committee prohibits arrival at the club venue, functions or any club activities under the influence of illegal drugs.

This extends to any activities outside the club where members are wearing club attire. This policy reflects our club's commitment to protecting the health, safety and wellbeing of everyone associated with the club and those attending club activities as well as the club's reputation. Where there is a breach of this policy our club will seek support for individuals whilst also applying the appropriate disciplinary measures as attached.

## **Purpose of this policy**

The purpose of this policy is to ensure the Club Committee, members and visitors understand the position regarding illegal drugs and how the Committee will respond to drug-related incidents within its jurisdiction.

## **Definition of this policy –**

What is an illegal drug? - Any substance that is not permitted to be taken or used in accordance with the Misuse of Drugs Act 1971.

This policy applies in all areas under our club's jurisdiction including activities at the club facilities, including clubrooms, grounds, games, matches, functions and activities organised or sanctioned by our Club at alternative venues e.g. away games, social functions.

### **Responsibilities Our Club Committee will:**

- Abide by policy and promote it as widely as possible.
- Role model expected standards of behaviours at all times.
- Appoint appropriate people to provide referral for members where needed.
- Respond to violations of this policy discretely and in a timely manner.
- Investigate breaches of this policy and determine a course of action as per club procedures.
- Recruit support where the law has been broken and/or welfare professionals are needed.
- Review this policy annually.

### **Individuals will be expected to:**

- Abide by the policy.
- Role model behaviours consistent with this policy and the Codes of Conduct
- Be encouraged to raise concerns about their own, or another club member's/visitors, illegal drug use with the Wellbeing Officer
- Honour our Club's commitment to the health, safety and welfare of all its members.
- Say Something if they see something.

### **Policy review**

This policy will be reviewed every year in consultation with Club members and relevant local services and leagues.

Policy activated Signature

Signed: Jason Taylor

Club Chair

Date:

Signed: Cath Knowles

Club Safeguarding Officer

Date:

Next policy review date is 1/09/2021

Author: Cath Knowles Designated Safeguarding Officer: Version 1 21/08/20

## **COMMITTEE CLUB PROCEDURES - Responding to Illegal Drugs**

### **a) When responding to an illegal drug-related concern or incident:**

- The initial actions and responses by our club personnel will focus on the safety, welfare and duty of care of those directly and indirectly involved.
- Relevant support services will be contacted to support individuals and guide club actions where applicable.

### **b) Concern about Illegal drug use by people under 18 years:**

Where club personnel identify (or strongly believe) that a person under the age of 18 years is involved in illegal drug use, they will refer to the Club's Safeguarding Officer who will:

- 1. Inform the individual of the concerns and plans to notify parents**
- 2. Raise concerns with parent/s or guardian/s (Where it's safe to do so)**
- 3. Contact support services for referral information and/or advice, where applicable and/or requested by parents/guardian and/or young person**

### **c) Initial Responses to an Allegation:**

Any person who has an allegation regarding sale or supply of illegal drugs within the club is encouraged to take their concern to the police. And to inform a member of the committee/safeguarding officer

All members of the Club Committee and or appointed positions will make direct reports to the police when they have been informed and/or witnessed first-hand sale or supply of illegal drugs at the club or club related activities.

Any person who has concerns about a member's welfare related to substance use is encouraged to bring those concerns to the club's Safeguarding Officer in confidence.

### **d) Affected or Using Drugs at the Club or Club Activity:**

If a Club member or visitor within our Club's jurisdiction appears to be affected by an illegal drug or is caught using, the initial response by Club personnel will focus on the safety and welfare of those directly and indirectly involved. This may include

- Identifying any potential or perceived risks
- Speaking with the individual/s peers to collect more information
- Deciding whether medical support is required
- Organising safe transport or
- Contacting Greater Manchester Police for advice and guidance

Author: Cath Knowles Designated Safeguarding Officer: Version 1 21/08/20

Once the risk of immediate harm to anyone in our Club has been reduced a nominated Club Committee member will arrange a discussion with the person involved to issue:

- ✚ **Immediate Suspension pending investigation**
- ✚ **Inform the person of the role of the Safeguarding Officer and how they can assist e.g. support a referral to relevant drug and alcohol service**
- ✚ **If under 18, a parent or guardian will also be informed**
- ✚ **If it is a visitor, the visiting Club Chair and Welfare Officer will be informed.**

**e) Handling illegal drugs that are found within our Club's jurisdiction:**

If illegal drugs are found in our Club's facilities or are confiscated from a Club member, visitor or person within our Club's jurisdiction, the Chair and Club's Safeguarding Officer will be contacted as soon as possible.

**Action to be taken will be to:**

- ✚ **Secure the area or confiscate**
- ✚ **The Club Chairman and/or Safeguarding Officer will Contact Greater Manchester Police for advice and safe disposal**
- ✚ **Immediate Suspension pending investigation**
- ✚ **Inform the person of the role of the Safeguarding Officer and how they can assist e.g. support a referral to relevant drug and alcohol service**
- ✚ **If under 18, a parent or guardian will also be informed**
- ✚ **If it is a visitor, the visiting Club Chair and Welfare Officer will be informed.**

**f) Sale or distribution of illegal drugs in the club's jurisdiction:**

If a person is caught or convicted for the sale or supply of illegal drugs at the club or to club members the following will occur:

- ✚ **The Club Chair and/or Safeguarding Officer will or has reported the incident to Greater Manchester Police**
- ✚ **A penalty will be given to the individual (s) in the form of an immediate suspension pending investigation or expulsion depending on the circumstances and the severity of the incident.**
- ✚ **As a minimum, an official warning letter will be sent to the individual (s) which advises of suspension and that a second breach would result in expulsion.**
- ✚ **Where applicable, the individual (s) may be referred to a local health service**
- ✚ **In the case of suspension, the club will appoint a Member to act as a mentor to the suspended individual (s) for a nominated period of time and to assist them to reintegrate with the club.**

- ✚ **If the individual (s) concerned is/are under 18, their parent or guardian would be informed immediately and the penalties to be imposed, unless informing the parent or guardian would put the individual at risk of greater harm.**
- ✚ **In the case of a visitor in this instance, the Club Chair or Safeguarding Officer will inform the visiting coach and/or officials.**

**g) Disciplinary measures:**

Our Club Committee will respond to all violations of this policy in the following manner:

- Be fair and reasonable.
- Focus on the safety and welfare of those directly and indirectly involved.
- Based on the evidence and information gathered and the impact on the Club, other members, players, patrons, visitors and the community.
- Take into account the age of the people involved.
- Take into account whether the incident involved personal use of an illegal drug or the supply of an illegal drug to other people.
- Take into account whether this is a person's first violation of this policy.

**h) Managing media:**

All media enquiries related to a drug-related allegation or incident within the Clubs jurisdiction will be directed an official club spokesperson