



GREENFIELD CRICKET & SOCIAL CLUB
Established 1899
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SENIOR SELECTION POLICY

Greenfield Cricket Club (the "Club") Selection Rules for Senior Teams (the "Rules")

GENERAL

1. These Rules govern the Club's selection policy and certain other player related matters. The concept of having a set of selection committee rules has been approved by the main Club committee (the "Main Committee"). These Rules are subject to amendment by decision of the Main Committee from time to time.
2. There shall be constituted a selection committee (the "Selection Committee") to deal with the selection of the Club's first, second and third team and any other open age team that the Club from time to time operates (the "Teams").
3. The Selection Committee shall be made of up the Club Chairman or the club Director of Cricket if appointed (who shall be chair of selectors), the captains of each of the Teams (and any vice captains appointed) and a representative of the Junior Section (the "Members"). The Selection Committee can agree to co-opt additional Members.
4. Decisions of the Selection Committee shall be made so far as possible without the need for a vote. Where any Member calls for a vote then each Member (except the Chair) shall have one vote and voting shall be by simple majority. In the event of a tie the Chair shall have a casting vote.

SELECTION CRITERIA

5. The Selection Committee's function is to select the Teams during each season based on the following criteria:

5.1 To abide by the rules on player selection of the leagues in which the Teams play and any disciplinary matter (whether at league or Club level) affecting a player (disciplinary matters are the responsibility of the Main Committee as will ensuring that any appointment of a professional and any overseas amateur and the registration of all players meets league and all other official requirements)

5.2 To ensure (in the Selection Committee's opinion) in the following order of priority, the strongest available first team (with 11 players), then the strongest available second team (with 11 players), then the strongest available third team (with 11 players) and so on subject to the following matters which the Selection Committee shall be entitled to consider :

5.2.1 In respect of the long term development of players, the Teams and the Club, the Selection Committee shall in selecting the Teams look at the mix of youth and experience required in the Teams and the opportunity for players to gain appropriate experience at a higher level of Team than their usual Team

5.2.2 Where a lower division's captain requests a departure ("a Requested Departure") from the general principle in 5.2 above (for example to assist his Team in a cup run or with a view to pursuing promotion or avoiding relegation or to attempt to achieve as high a league position as possible) then subject to 5.1 being complied with the following shall apply:

a) A Requested Departure shall only be considered if it relates to one of the last five league games of the season for the requesting captain's Team or it relates directly or indirectly to a cup semi final or final

b) Where at all possible the requesting captain must give notice (with sufficient details) at the selection meeting prior to the one at which he wishes his request to be considered.

c) The Selection Committee shall consider the Requested Departure and the views of the requesting and affected captains and make its decision based on what it considers to be the best interests of the Club generally.

5.2.3 Due consideration shall be taken of the individual player selection criteria referred to in Section 7 "INDIVIDUAL PLAYER SELECTION CRITERIA".

5.2.4 In respect of Third XI league games, subject to any other overriding considerations the general principle shall be to avoid any material overlap of players between any given Saturday and the Sunday that follows and to try and ensure a minimum of 6 out of 11 players are under 20.

PLAYER AND CAPTAIN COMMITMENTS

6.1 All players must be registered so as to be available for selection for all Teams. Players must commit to play for the Club and not just a selected Team or Teams.

6.2 In return the relevant captain who picks a player shall endeavour wherever possible in the context of the balance of the side and the situation of a game to give that player as near as possible his usual role. Where this is not possible that captain will communicate with and discuss the reasons with the player concerned.

6.3 Players shall commit to confirming in writing before the beginning of the season details of unavailability due to work, holidays and other commitments. Players shall keep this updated throughout the season and communicate changes to the captains as far in advance as possible and in any event before the relevant selection meeting.

6.4 The selection committee shall be entitled to assume availability in accordance with the information provided under 6.3. Players are asked not to change their availability after 8pm on Tuesday evening.

6.5 Players shall abide by the players' charter attached to these Rules.

INDIVIDUAL PLAYER SELECTION CRITERIA

7.1 The Selection Committee shall consider such of the following as it considers relevant for the particular selection process (the following being considered in such order of priority as it considers appropriate):

7.1.1 Recent performances and so as to produce a balanced team

7.1.2 Level of compliance with rule 6 above

7.1.3 Commitment to training where possible

7.1.4 The squad ethos - this means captains making appropriate changes between Teams where performances, form and tactics dictate and players accepting those changes

7.1.5 Players who are returning after periods of absence may be required to play initially for a Team in a lower division than they are used to.

7.1.6 Flexibility on availability and commitment to the Club ethos will be favourable characteristics

SELECTION MEETING

8.1 A selection meeting will take place every week in the Club after training and all Members will attend.

8.2 Once made selections will not be amended except in the case of emergency. Selected Reserves are asked to be readily available to play.

8.3 Selection for all Teams will be notified at the same time by the first team captain on the Facebook group page and only after that will the individual captains also text out their teams

COMMUNICATION AND RESPECT

9.1 Mistakes will be made and some hard decisions will have to be made. The captains and Selection Committee are committed to the following and would ask for a similar commitment back.

9.2 If a player is dropped down to a lower division Team or is dropped completely then his original captain will if at all possible speak to him before selection is publicised.

9.3 If a player is selected to play and his role is not his usual role or turns out not be his usual role because of the situation of a game then his captain for that game will speak to him to communicate this and the reasons for it.

9.4. Once selections are made players, captains and selectors will not discuss anything related to selection/performance etc over social media or by texting, except that selectors can resolve availability issues by text/private messaging as a last resort. If a player has a dispute regarding selection he should take it up in person or by phone (not by text) with the relevant captain and if unresolved then the chairman will facilitate a further discussion.

9.5 Junior players are expected to give priority to senior fixtures. If a parent has a concern about selection generally or their child's role in a Team then they should take it up in the same way as described in 9.4 ideally with the child present or if this is not possible then having first got the child's permission to discuss the matter

PLAYERS' CHARTER

This is a summary of some of the key aspects of the Greenfield Cricket Club Selection Rules ("the Rules"). In the case of any inconsistency, the Rules take precedence. Players shall:

- 1) Register and be available for all teams
- 2) Confirm availability before 8pm on Tuesday each week
- 3) Not pull out of a selected team unless an emergency
- 4) Commit to training subject to work commitments
- 5) Undertake match day jobs as requested by the captains
- 6) Play to win in the Spirit of the Game
- 7) Respect the club, each other, the captains and the selection committee