



GREENFIELD CRICKET & SOCIAL CLUB
Established 1899
Ladhill Lane, Greenfield, Saddleworth OL3 7JW
Tel: 01457 871378
[Website: www.greenfieldcc-play-cricket.com](http://www.greenfieldcc-play-cricket.com)

Twitter: <https://twitter.com/Greenfield Cricket> Email: greenfieldcc@hotmail.co.uk

SENIOR SELECTION POLICY

Greenfield Cricket Club (the "Club") Selection Rules for Senior Teams (the "Rules")

GENERAL

1. These Rules govern the Club's selection policy and certain other player related matters. The concept of having a set of selection committee rules has been approved by the main Club committee (the "Main Committee"). These Rules are subject to amendment by decision of the Main Committee from time to time.
2. There shall be constituted a selection committee (the "Selection Committee") to deal with the selection of the Club's first, second, third and fourth team and any other open age team that the Club from time to time operates (the "Teams").
3. The Selection Committee shall be made of up the Director of Cricket (who shall be chair of selectors), the captains of each of the Teams and a representative of the Junior Section (the "Members"). The Selection Committee can agree to co-opt additional Members.
4. Decisions of the Selection Committee shall be made so far as possible without the need for a vote. Where any Member calls for a vote then each Member (except the Chair) shall have one vote and voting shall be by simple majority. In the event of a tie the Chair shall have a casting vote.

5. The Club will require all parties to adopt a “One Club” approach to all matters relating to selection and performance of individuals and teams. The principles of this approach include but are not limited to:

- 1) All individuals representing the club are of equal importance and are treated with fairness and respect
- 2) The needs of the team's come before any individual
- 3) All players roles in the team should be respected and every contribution is important.
- 4) All teams are promoted and supported with equal importance
- 5) All players support their captain's and one another in all circumstances
- 6) We compete to win in the Spirit of the Game

SELECTION CRITERIA

6. The Selection Committee's function is to select the Teams during each season based on the following criteria:

6.1 To abide by the rules on player selection of the leagues in which the Teams play and any disciplinary matter (whether at league or Club level) affecting a player (disciplinary matters are the responsibility of the Main Committee as will ensuring that any appointment of a professional and any overseas amateur and the registration of all players meets league and all other official requirements)

6.2 To ensure (in the Selection Committee's opinion) in the following order of priority, The personnel needs of the first team will take priority. Factors that will be included in the selection decisions will include form, attitude, fielding ability, team balance, nature of the opposition and their ground. Following this, the strongest available second team (with 11 players), then the strongest available third team (with 11 players), then the strongest available fourth team (with 11 players) and so on subject to the following matters which the Selection Committee shall be entitled to consider:

6.2.1 In respect of the long term development of players, the Teams and the Club, the Selection Committee shall in selecting the Teams look at the mix of youth and experience required in the Teams and the opportunity for players to gain appropriate experience at a higher level of Team than their usual Team. In particular, it is anticipated that this will apply to the third and fourth team.

6.2.2 Where a lower division's captain requests a departure ("a Requested Departure") from the general principle in 6.2 above (for example to assist his Team in a cup run or redressing an imbalance in capability in a team or with a view to pursuing promotion or avoiding relegation) then subject to 5.1 being complied with the following shall apply:

a) Where at all possible the requesting captain must give notice (with sufficient details) at the selection meeting prior to the one at which he wishes his request to be considered.

b) The Selection Committee shall consider the Requested Departure and the views of the requesting and affected captains and make its decision based on what it considers to be the best interests of the Club generally.

6.2.3 Due consideration shall be taken of the individual player selection criteria referred to in Section 7 "INDIVIDUAL PLAYER SELECTION CRITERIA".

PLAYER AND CAPTAIN COMMITMENTS

7.1 All players must be registered so as to be available for selection for all Teams. Players must commit to play for the Club and not just a selected Team or Teams.

7.2 All players should endeavour to make themselves available at weekends for both Saturday and Sunday Cricket. In the event that a player is unable to play on a particular day, this should be explained to the Captains prior to the selection meeting for the forthcoming weekend.

7.3 In return the relevant captain who picks a player shall endeavour wherever possible in the context of the balance of the side and the situation of a game to give that player as near as possible his usual role. Where this is not possible that captain will communicate with and discuss the reasons with the player concerned.

7.4 Captains should endeavour, subject to maintaining a competitiveness, seek to share the game amongst the players selected.

7.5 The selection committee shall be entitled to assume availability in accordance with the information provided under section 6. Players are asked not to change their availability after 6pm on Tuesday evening.

7.6 Players shall abide by the players' charter attached to these Rules.

INDIVIDUAL PLAYER SELECTION CRITERIA

8.1 Notwithstanding the statement in Clause 6.2 above (in relation to first team selection), the Selection Committee shall consider such of the following as it considers relevant for the particular selection process (the following being considered in such order of priority as it considers appropriate):

8.1.1 Recent performances while ensuring a balanced team is selected

8.1.2 Level of compliance with rule 7 above

8.1.3 Commitment to the one club approach with rule 5 above.

8.1.4 Commitment to practice and attendance at practice.

8.1.5 The squad ethos - this means captains making appropriate changes between Teams where performances, form and tactics dictate and players accepting those changes

8.1.6 Players who are returning after periods of absence may be required to play initially for a Team in a lower division than they are used to.

8.1.7 Flexibility on availability and commitment to the One Club ethos will be favourable characteristics

SELECTION MEETING

8.1 A selection meeting will take place every week in the Club after training on Tuesday evenings and all Members will attend.

8.2 Once made selections will not be amended except in the case of emergency. Selected Reserves are asked to be readily available to play.

8.3 Selection for all Teams will be notified at the same time by the Director of Cricket on the Facebook group page and only after that will the individual captains also text out their teams

COMMUNICATION AND RESPECT

9.1 Mistakes will be made and some hard decisions will have to be made. The captains and Selection Committee are committed to the following and would ask for a similar commitment back.

9.2 If a player is dropped down to a lower division Team or is dropped completely then his original captain will if at all possible speak to him before selection is publicised.

9.3 If a player is selected to play and his role is not his usual role or turns out not be his usual role because of the situation of a game then his captain for that game will speak to him to communicate this and the reasons for it.

9.4. Once selections are made players, captains and selectors will not discuss anything related to selection/performance etc over social media or by texting, except that selectors can resolve availability issues by text/private messaging as a last resort. If a player has a dispute regarding selection he should take it up in person or by phone (not by text) with the relevant captain and if unresolved then the Director of Cricket will facilitate a further discussion.

9.5 Junior players are expected to give priority to senior fixtures. If a parent has a concern about selection generally or their child's role in a Team then they should take it up in the same way as described in 9.4 ideally with the child present or if this is not possible then having first got the child's permission to discuss the matter

PLAYERS' CHARTER

This is a summary of some of the key aspects of the Greenfield Cricket Club Selection Rules ("the Rules"). In the case of any inconsistency, the Rules take precedence. Players shall:

- 1) Register and be available for all teams
- 2) Commit to the One Club Approach
- 3) Confirm nonavailability before 6pm on Tuesday each week. You will be assumed available if you do not notify of nonavailability
- 4) Not pull out of a selected team unless an emergency
- 5) Commit to training subject to work commitments
- 6) Undertake match day jobs as requested by the captains
- 7) Wear GCC shirt and caps during matches
- 6) Play to win in the Spirit of the Game
- 7) Respect the club, each other, the opponent, the captains and the selection committee